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PROJECT:

PRO-MOTION. Sensitive career management

Call: EACEA/34/2019: Social inclusion and common values: the contribution in the field of education and training, project number: 621491-EPP-1-2020-1-PL-EPPKA3-IPI-SOC-IN

TITLE OF DOCUMENT:

**Deliverable 4.4: VIDEOS: Sensitive Career Management &
Sensitive Workplace Design**

Materials for employers/HR departments

Partners:

Metropolitan City of Rome

WSEI University

University of Alicante

Expert Psy

APSU – ASSOCIACAO PORTUGUESA DE

Prios Kompetenase AS



LIST OF VIDEO MATERIALS PREPARED BY THE METROPOLITAN CITY OF ROME:

General aim of the podcasts was to prepare additional materials for HR departments/employers to explain HSP idea, ways of working with HSP employees.

You Tube Channel:

Sensitive Career Management & Sensitive Workplace Design – international conference in Italy, October 2023

<https://www.youtube.com/watch?v=oGZ9oeTLYZM&list=PLeeuuOr3pEqLWcDiYd6pgwzZhe-Ci8g3R>

PROJECT WEBSITE: <https://promotion.wsei.eu/en/video/>

1. Project PRO-MOTION, International Conference in Rome, 5th October 2023, Theme 1. The New European Bauhaus and the Design Sensitive Coworking spaces and workplace.

The New European Bauhaus initiative connects the European Green Deal to our daily lives and living spaces. It calls on all Europeans to imagine and build together a sustainable and inclusive future that is beautiful for our eyes, minds, and souls.

Introductionary session. Welcome address and introduction to the proceedings by Stefano Carta, Metropolitan City of Rome, Tomasz Wolowiec, University WSEI, Pro-Rector; Alessandro Panci, Rome Association of Architects (OAR), President Director Dpt Training and RRP, Roberta Bocca, OAR, Deputy President

Panel 1. Design Sensitive Coworking spaces and workplace. The Connective Intelligence. Panelists will discuss how to develop connective intelligence: skills and abilities that enable architects and designers to connect and collaborate with professionals beyond the design domain. And they will explore how to integrate the results of psychological research to design better workplaces. Design psychology as the practice of architecture, planning and interior design where psychology is part of the design toolkit. Monika Baryła-Matejczuk, Akademia WSEI, discusses the results of the research Promotion - Sensitive Career Management Skills.

Panel 2. The urban integrated plans (PUI): what's next. Supporting regeneration and innovation through science. Panel will discuss how science can be used to support urban



regeneration and innovation using the case of the Integrated Urban Plan funded by the Italian Recovery and Resilience Plan.

2. Project PRO-MOTION, International Conference in Rome, 5th October 2023, **Theme 2. Human behaviour at the heart of workplace design. Part 1.**

A journey into the new challenges of sensitive workplace design by putting human behaviour at the centre of workplace design.

Keynote speech. The Seansable City. Carlo Ratti, architect and engineer, Director of the *Senseable City Lab* at MIT – Massachusetts Institute of Technology, sees the city of the future as a "senseable city". The term 'senseable' includes the human component and encapsulates it in a double meaning: a city that is sensitive and capable of feeling.

Case study. The case study of the "building-city" of the ENEL headquarter in Viale Regina Margherita in Rome. The headquarter transformation is a project by Antonio Citterio Patricia Viel

3. Project PRO-MOTION, International Conference in Rome, 5th October 2023, **Theme 2. Human behaviour at the heart of workplace design. Part 2.**

A journey into the new challenges of sensitive workplace design by putting human behaviour at the centre of workplace design.

Panel 3. Human behaviour at the heart of the design of co-working space. The panellists will guide the audience through three interrelated themes: co-working and co-living, hosting the digital nomadism; coworking, innovation and environmental sustainability: synergies for the reuse of the built heritage and the use of space; sociological, psychological and cultural implications of remote and hybrid sensitive work environments.

4. Project PRO-MOTION, International Conference in Rome, 5th October 2023, **Theme 2. Human behaviour at the heart of workplace design. Part 3.**

A journey into the new challenges of sensitive workplace design by putting human behaviour at the centre of workplace design.

Panel 4. Human behaviour at the heart of the design of co-working and learning space. Three case studies: LVenture HUB at Termini station; Palazzo CANOVA, an example of a shared, multifunctional art and work space in the heart of Rome; IC Orsa Maggiore – Roma, innovative learning environment and school design together between pedagogy and architecture. Organisational and HR implications for the wellbeing of highly sensitive people in the workplace are addressed and discussed.



5. Project PRO-MOTION, International Conference in Rome, 6th October 2023, Theme 3. Sensitive Career Management Skills

We celebrate the European Year of Skill and find out together:

- * Personalised orientation strategies for the highly sensitive people.
- * Innovations in career guidance and training.
- * Best practices and tools for career coaches, counsellors, teachers and trainers.
- * The importance of psychological support in career decisions.

Panel 5. Effective career interventions, strategies, and tools for highly sensitive people in vocational setting. A discussion with Anna Barbieri, European Commission, on the key challenges and opportunities in promoting careers and skills, the presentation of the case study, the presentation of the case study of the cooperation between the Metropolitan Municipality of Rome and Leonardo.

Panel 6. Effective career interventions, strategies, and tools for highly sensitive people in transitions and workplace. Research updates from Promotion project on how to support sensitive adolescents, young adults and adults in career management. Insight from research on how embracing sensitivity for a successful expat adjustment.

6. Project PRO-MOTION, International Conference in Rome, 6th October 2023, Theme 3: Sensitive Career Management Skills

Panel 7. Design innovative and personalised learning for highly sensitive young adults and adults. Inspiring direction for educators, researchers, parents, students from Play Sensitive, rediscovering play to enhance experiential learning and future literacy, the ability to anticipate the future for career management.

Panel 8. Sensory processing sensitivity and work-related quality of life. An exploration of the different aspects and strategies of the management of quality of life in the workplace.

Panel 9. Introduction to the Sensitive Career Management Resources Platform. Presentation of the platform developed in the frame of the project Promotion. Sensitive career management skills and its resources.